

## Play Worker: Person Specification

		<b>Criteria Indicated E (Essential) D (Desirable)</b>	<b>Method of assessment<sup>1</sup></b>
<b>Qualification / Education</b>	<b>E</b>	NVQ Level 2 in Childcare or an equivalent qualification	1,4
<b>Competencies, skills and experience</b>	<b>E</b>	Experience of working with children and young people	1,2,
	<b>E</b>	Experience of leading group and 121 play sessions	1,2
	<b>E</b>	Experience of planning activities/events for children	1,2,3
	<b>E</b>	Ability to work on own initiative and manage own workload	1,2
	<b>E</b>	Excellent communication skills with people of all ages	1,2
	<b>E</b>	Excellent organisation and planning skills	1,2,3
	<b>E</b>	Well-developed IT skills, including Microsoft Office	1,2
	<b>E</b>	An understanding of current safeguarding practices	1,2
	<b>E</b>	An understanding of differing cultural needs	1,2
<b>Values and motivation</b>	<b>E</b>	Highly focused on achieving positive outcomes	1,2
	<b>E</b>	Empathy with the vision, values and strategic aims of Action Homeless.	1,2
	<b>E</b>	Commitment to the development of a working culture which values	

<sup>1</sup> Methods of assessment: 1 = application form, 2 = interview, 3 = presentation / test, 4 = supporting evidence.

		and celebrates the contributions and achievements of colleagues and volunteers.	1,2
<b>Personal characteristics</b>	<b>E</b>	Excellent interpersonal skills	1,2
	<b>E</b>	Enjoys working with people	1,2,
	<b>D</b>	Good understanding of all issues facing children experiencing homelessness	1,2,3
	<b>E</b>	Excellent organisation and time management skills	1,2

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