


The Companies Act 2006
Private Company Limited by Guarantee


RES MA WILSON
C Secretary
18/5/19

Document A

ACTION HOMELESS (LEICESTER) LIMITED

ARTICLES OF ASSOCIATION

Company Number: 02422130
Incorporated on 12 September 1989

Articles of Association
Of
ACTION HOMELESS (LEICESTER) LIMITED

1 The company's name is "" (and in this document it is called the **charity**).

INTERPRETATION

2 In the articles:

address means a postal address or, for the purposes of electronic communication, a fax number, an e-mail or postal address or a telephone number for receiving text messages in each case registered with the charity;

Associate Member has the meaning given to that term in Article 11.2.2;

Area of Benefit means the East Midlands;

the articles means the charity's articles of association;

the charity means the company intended to be regulated by the articles;

clear days in relation to the period of a notice means a period excluding:

- the day when the notice is given or deemed to be given; and
- the day for which it is given or on which it is to take effect;

the Commission means the Charity Commission for England and Wales;

Companies Acts means the Companies Acts (as defined in section 2 of the Companies Act 2006) insofar as they apply to the charity;

the directors means the directors of the charity. The directors are charity trustees as defined by section 177 of the Charities Act 2011;

document includes, unless otherwise specified, any document sent or supplied in electronic form;

electronic form has the meaning given in section 1168 of the Companies Act 2006;

Full Members has the meaning given to that term in Article 11.2.1;

maximum time means acting as a director of the company for a period of 9 years served either on a continuous basis or an accumulation of time spent acting as a director;

the memorandum means the charity's memorandum of association;

Objects has the meaning given to that term at Article 4;

officers includes the directors and the secretary (if any);

Regulator means the body defined as the Homes and Communities Agency acting through its Regulation Committee or any statutory successor to or any assignee of any or all of its relevant functions from time to time;

the seal means the common seal of the charity if it has one;

secretary means any person appointed to perform the duties of the secretary of the charity;

Social Housing means social housing as defined in section 68 of the Housing and Regeneration Act 2008;

the United Kingdom means Great Britain and Northern Ireland; and

words importing one gender shall include all genders, and the singular includes the plural and vice versa.

Unless the context otherwise requires words or expressions contained in the articles have the same meaning as in the Companies Acts but excluding any statutory modification not in force when this constitution becomes binding on the charity.

Apart from the exception mentioned in the previous paragraph a reference to an Act of Parliament includes any statutory modification or re-enactment of it for the time being in force.

LIABILITY OF MEMBERS

- 3 The liability of the members is limited to a sum not exceeding £1, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while he, she or it is a member or within one year after he, she or it ceases to be a member, for:
- 3.1 payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
 - 3.2 payment of the costs, charges and expenses of winding up; and
 - 3.3 adjustment of the rights of the contributories among themselves.

OBJECTS

- 4 The charity's objects (**Objects**) are specifically restricted to the following:
- 4.1 to prevent and relieve hardship and distress amongst persons within the Area of Benefit who are in need by reason of homelessness, psychological or physical infirmity or who, by reason of adverse circumstances, ill-health or by being a discharged offender, are in need of help in acquiring a settled way of life, by the provisions to such persons of residential accommodation, hostel accommodation, care, treatment or other assistance otherwise;
 - 4.2 to educate such persons so to develop their physical, mental and spiritual capacities that they may develop full maturity as responsible individuals and members of society and that their conditions of life may be improved;
 - 4.3 to provide and manage Social Housing and accommodation within the Area of Benefit and to undertake any other activity connected with or incidental to the provision of such accommodation; and
 - 4.4 to use any profit or surpluses for the benefit of homeless or other vulnerable people within the Area of Benefit.

POWERS

- 5 After due consideration and as necessary, having taken and followed appropriate independent advice and only so far as is necessary or expedient to achieve its Objects, the charity has power to do anything which is calculated to further its Objects or is conducive or incidental to doing so. In particular, the charity has power:
- 5.1 to raise funds. In doing so, the charity must not undertake any taxable permanent trading activity and must comply with any relevant statutory regulations;
 - 5.2 to buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
 - 5.3 to sell, lease or otherwise dispose of all or any part of the property belonging to the charity. In exercising this power, the charity must comply as appropriate with sections 117 and 122 of the Charities Act 2011;

- 5.4 to borrow money and to charge the whole or any part of the property belonging to the charity as security for repayment of the money borrowed or as security for a grant or the discharge of an obligation. The charity must comply as appropriate with sections 124 to 126 of the Charities Act 2011 if it wishes to mortgage land;
- 5.5 to co-operate with other charities, voluntary bodies and statutory authorities and to exchange information and advice with them;
- 5.6 to establish or support any charitable trusts, associations or institutions formed for any of the charitable purposes included in the Objects;
- 5.7 subject to Article 13, to acquire, merge with or to enter into any partnership or joint venture arrangement with any other charity;
- 5.8 to set aside income as a reserve against future expenditure but only in accordance with a written policy about reserves;
- 5.9 to employ and remunerate such staff as are necessary for carrying out the work of the charity (the charity may employ or remunerate a director only to the extent it is permitted to do so by article 7 and provided it complies with the conditions in that article);
- 5.10 to appoint any person who is willing to act as the secretary for such term, for such reasonable or proper remuneration (save that no additional remuneration may be paid to a secretary who is also a director), and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement in each case by a decision of the directors;
- 5.11 to:
 - 5.11.1 deposit or invest funds;
 - 5.11.2 employ a professional fund-manager; and
 - 5.11.3 arrange for the investments or other property of the charity to be held in the name of a nominee;

in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;
- 5.12 to provide indemnity insurance for the directors in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011; and
- 5.13 to pay out of the funds of the charity the reasonable and proper costs of forming and registering the charity both as a company and as a charity.

APPLICATION OF INCOME AND PROPERTY

6

- 6.1 The income and property of the charity shall be applied solely towards the promotion of the Objects.
- 6.2
 - 6.2.1 Following due consideration and appropriate advice, a director is entitled to be reimbursed from the property of the charity or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the charity.
 - 6.2.2 A director may benefit from trustee indemnity insurance cover purchased at the charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

- 6.2.3 A director may receive an indemnity from the charity in the circumstances specified in article 59.
- 6.2.4 A director may not receive any other benefit or payment unless it is authorised by article 7.
- 6.3 Subject to article 7, none of the income or property of the charity may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any member of the charity. This does not prevent a member who is not also a director receiving (following due consideration and appropriate advice):
 - 6.3.1 a benefit from the charity in the capacity of a beneficiary of the charity;
 - 6.3.2 reasonable and proper remuneration for any goods or services supplied to the charity;
 - 6.3.3 grants, loans, donations or any other kind of financial assistance to any individual, organisation, firm, company, society or statutory authority which is a member of the charity, provided any assistance is in respect of charitable activities in furtherance of the Objects.

BENEFITS AND PAYMENTS TO CHARITY DIRECTORS AND CONNECTED PERSONS

7

7.1 General provisions

No director or connected person may:

- 7.1.1 buy any goods or services from the charity on terms preferential to those applicable to members of the public;
- 7.1.2 sell goods, services, or any interest in land to the charity;
- 7.1.3 be employed by, or receive any remuneration from, the charity;
- 7.1.4 receive any other financial benefit from the charity;

unless the payment is permitted by sub-clause 7.2 of this article, or authorised by the court or the Charity Commission.

In this article a **financial benefit** means a benefit, direct or indirect, which is either money or has a monetary value.

7.2 Scope and powers permitting directors' or connected persons' benefits

- 7.2.1 A director or connected person may receive a benefit from the charity in the capacity of a beneficiary of the charity provided that a majority of the directors do not benefit in this way.
- 7.2.2 A director or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the charity where that is permitted in accordance with, and subject to the conditions in, sections 185 and 186 of the Charities Act 2011.
- 7.2.3 Subject to sub-clause 7.3 of this article a director or connected person may provide the charity with goods that are not supplied in connection with services provided to the charity by the director or connected person.
- 7.2.4 A director or connected person may receive interest on money lent to the charity at a reasonable and proper rate which must be not more than the Bank of England base rate (also known as the base rate).

7.2.5 A director or connected person may receive rent for premises let by the director or connected person to the charity. The amount of the rent and the other terms of the lease must be reasonable and proper. The director concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.

7.2.6 A director or connected person may take part in the normal trading and fundraising activities of the charity on the same terms as members of the public.

7.3 Payment for supply of goods only: controls

The charity and its directors may only rely upon the authority provided by sub-clause 7.2.3 of this article if each of the following conditions is satisfied:

7.3.1 The amount or maximum amount of the payment for the goods is set out in an agreement in writing between the charity or its directors (as the case may be) and the director or connected person supplying the goods (**the supplier**) under which the supplier is to supply the goods in question to or on behalf of the charity.

7.3.2 The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.

7.3.3 The other directors are satisfied that it is in the best interests of the charity to contract with the supplier rather than with someone who is not a director or connected person. In reaching that decision the directors must balance the advantage of contracting with a director or connected person against the disadvantages of doing so.

7.3.4 The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the charity.

7.3.5 The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of directors is present at the meeting.

7.3.6 The reason for their decision is recorded by the directors in the minute book.

7.3.7 A majority of the directors then in office are not in receipt of remuneration or payments authorised by article 7.

7.4 In sub-clauses 7.2 and 7.3 of this article:

7.4.1 **charity** includes any company in which the charity:

7.4.1.1 holds more than 50% of the shares; or

7.4.1.2 controls more than 50% of the voting rights attached to the shares; or

7.4.1.3 has the right to appoint one or more directors to the board of the company.

7.4.2 **connected person** includes any person within the definition in article 63 (Interpretation).

DECLARATION OF DIRECTORS' INTERESTS

8 A director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the charity or in any transaction or arrangement entered into by the charity which has not previously been declared. A director must absent himself or herself from any discussions of the charity directors in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the charity and any personal interest (including but not limited to any personal financial interest)

CONFLICTS OF INTERESTS AND CONFLICTS OF LOYALTIES

9

- 9.1 If a conflict of interests arises for a director because of a duty of loyalty owed to another organisation or person and the conflict is not authorised by virtue of any other provision in the articles, the unconflicted directors may authorise such a conflict of interests where the following conditions apply:
- 9.1.1 the conflicted director is absent from the part of the meeting at which there is discussion of any arrangement or transaction affecting that other organisation or person;
 - 9.1.2 the conflicted director does not vote on any such matter and is not to be counted when considering whether a quorum of directors is present at the meeting; and
 - 9.1.3 the unconflicted directors consider it is in the interests of the charity to authorise the conflict of interests in the circumstances applying.
- 9.2 In this article a conflict of interests arising because of a duty of loyalty owed to another organisation or person only refers to such a conflict which does not involve a direct or indirect benefit of any nature to a director or to a connected person.

MEMBERS

10

- 10.1 No person or organisation shall become a member of the charity unless:
- 10.1.1 that person or organisation has completed an application for membership in a form approved by the directors;
 - 10.1.2 that person or organisation has paid, or agreed to pay, the annual subscription, if any, for the time being in force; and
 - 10.1.3 the directors have approved the application.
- 10.2 Membership is not transferable.
- 10.3 The directors must keep a register of names and addresses of the members.

CLASSES OF MEMBERSHIP

11

- 11.1 The directors may establish classes of membership with different rights and obligations and shall record the rights and obligations in the register of members.
- 11.2 The directors may, at their absolute discretion and in accordance with Article 10.1 above, admit members into the following pre-existing classes of membership:
- 11.2.1 An individual, charity or voluntary organisation which is interested in furthering the charity's Objects shall be admitted as Full Members;
 - 11.2.2 Any charity, voluntary organisation, public or private corporate body that is approved by the directors shall be admitted as Associate Members.
- 11.3 The directors may not directly or indirectly alter the rights or obligations attached to a class of membership.
- 11.4 The rights attached to a class of membership may only be varied if:
- 11.4.1 three-quarters of the members of that class consent in writing to the variation; or

11.4.2 a special resolution is passed at a separate general meeting of the members of that class agreeing to the variation.

11.5 The provisions in the articles about general meetings shall apply to any meeting relating to the variation of the rights of any class of members.

TERMINATION OF MEMBERSHIP

12 Membership is immediately terminated if:

121 the member resigns by written notice to the secretary unless, after the resignation, there would be less than two members;

122 the member ceases to fulfil any of the relevant qualifications for membership as specified by Article 11.2 or by the directors from time to time;

123 any sum (including the annual subscription) due from the member to the charity is not paid in full within twenty-eight days of it falling due;

124 the member dies, is wound up or goes into liquidation, or otherwise ceases to exist; or

125 the member is removed from membership by a resolution of at least two-thirds of the directors that it is in the best interests of the charity that his or her or its membership is terminated. A resolution to remove a member from membership may only be passed if:

12.5.1 the member has been given at least twenty-one days' notice in writing of the meeting of the directors at which the resolution will be proposed and the reasons why it is to be proposed;

12.5.2 the member or, at the option of the member, the member's representative (who need not be a member of the charity) has been allowed to make representations to the meeting.

SUBSIDIARY STATUS

13 The charity is not a subsidiary of any other organisation and shall not become a subsidiary of any other organisation without first amending these Articles (subject to Article 29) to state the name of the parent entity and explicit parental powers and without first having obtained the consent of the Regulator to such a change in accordance with Article 29.

GENERAL MEETINGS

14 An annual general meeting must be held in each year and not more than fifteen months may elapse between successive annual general meetings.

15 The directors may call a general meeting at any time.

NOTICE OF GENERAL MEETINGS

16

16.1 The minimum periods of notice required to hold a general meeting of the charity are:

16.1.1 twenty-one clear days for an annual general meeting or a general meeting called for the passing of a special resolution;

16.1.2 fourteen clear days for all other general meetings.

16.2 A general meeting may be called by shorter notice if it is so agreed by a majority in number of members having a right to attend and vote at the meeting, being a majority who together hold not less than 90 percent of the total voting rights.

- 16.3 The notice must specify the date time and place of the meeting and the general nature of the business to be transacted. If the meeting is to be an annual general meeting, the notice must say so. The notice must also contain a statement setting out the right of members to appoint a proxy under section 324 of the Companies Act 2006 and article 23.
- 16.4 The notice must be given to all the members and to the directors and auditors.
- 17 The proceedings at a meeting shall not be invalidated because a person who was entitled to receive notice of the meeting did not receive it because of an accidental omission by the charity.

PROCEEDINGS AT GENERAL MEETINGS

- 18
- 18.1 No business shall be transacted at any general meeting unless a quorum is present.
- 18.2 A quorum is:
- 18.2.1 qualifying persons (as defined in section 318(3) of the Companies Act 2006) representing one-tenth of the Full Members of the charity entitled to vote upon the business to be transacted; or
- 18.2.2 eight such qualifying persons entitled to vote upon the business to be transacted, whichever is the greater.
- 19
- 19.1 If:
- 19.1.1 a quorum is not present within half an hour from the time appointed for the meeting; or
- 19.1.2 during a meeting a quorum ceases to be present; the meeting shall be adjourned to such time and place as the directors shall determine.
- 19.2 The directors must reconvene the meeting and must give at least seven clear days' notice of the reconvened meeting stating the date, time and place of the meeting.
- 19.3 If no quorum is present at the reconvened meeting within fifteen minutes of the time specified for the start of the meeting the members present in person or by proxy at that time shall constitute the quorum for that meeting.
- 20
- 20.1 General meetings shall be chaired by the person who has been appointed to chair meetings of the directors.
- 20.2 If there is no such person or he or she is not present within fifteen minutes of the time appointed for the meeting a director nominated by the directors shall chair the meeting.
- 20.3 If there is only one director present and willing to act, he or she shall chair the meeting.
- 20.4 If no director is present and willing to chair the meeting within fifteen minutes after the time appointed for holding it, the members present in person or by proxy and entitled to vote must choose one of their number to chair the meeting.
- 21
- 21.1 The members present in person or by proxy at a meeting may resolve by ordinary resolution that the meeting shall be adjourned.

- 21.2 The person who is chairing the meeting must decide the date, time and place at which the meeting is to be reconvened unless those details are specified in the resolution.
- 21.3 No business shall be conducted at a reconvened meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.
- 21.4 If a meeting is adjourned by a resolution of the members for more than seven days, at least seven clear days' notice shall be given of the reconvened meeting stating the date, time and place of the meeting.

22

- 22.1 Any vote at a meeting shall be decided by a show of hands unless before, or on the declaration of the result of, the show of hands a poll is demanded:
 - 22.1.1 by the person chairing the meeting; or
 - 22.1.2 by at least two members present in person or by proxy and having the right to vote at the meeting; or
 - 22.1.3 by a member or members present in person or by proxy representing not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting.
- 22.2
 - 22.2.1 The declaration by the person who is chairing the meeting of the result of a vote shall be conclusive unless a poll is demanded.
 - 22.2.2 The result of the vote must be recorded in the minutes of the charity but the number or proportion of votes cast need not be recorded.
- 22.3
 - 22.3.1 A demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the person who is chairing the meeting.
 - 22.3.2 If the demand for a poll is withdrawn the demand shall not invalidate the result of a show of hands declared before the demand was made.
- 22.4
 - 22.4.1 A poll must be taken as the person who is chairing the meeting directs, who may appoint scrutineers (who need not be members) and who may fix a time and place for declaring the results of the poll.
 - 22.4.2 The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.
- 22.5
 - 22.5.1 A poll demanded on the election of a person to chair a meeting or on a question of adjournment must be taken immediately.
 - 22.5.2 A poll demanded on any other question must be taken either immediately or at such time and place as the person who is chairing the meeting directs.
 - 22.5.3 The poll must be taken within thirty days after it has been demanded.
 - 22.5.4 If the poll is not taken immediately at least seven clear days' notice shall be given specifying the time and place at which the poll is to be taken.

- 22.5.5 If a poll is demanded the meeting may continue to deal with any other business that may be conducted at the meeting.

CONTENT OF PROXY NOTICES

23

23.1

- 23.1.1 Proxies may only validly be appointed by a notice in writing (**a proxy notice**) which:
- 23.1.1.1 states the name and address of the member appointing the proxy;
 - 23.1.1.2 identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;
 - 23.1.1.3 is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine; and
 - 23.1.1.4 is delivered to the charity in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
- 23.1.2 The charity may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- 23.1.3 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- 23.1.4 Unless a proxy notice indicates otherwise, it must be treated as:
- 23.1.4.1 allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and
 - 23.1.4.2 appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

DELIVERY OF PROXY NOTICES

23.2

- 23.2.1 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the charity by or on behalf of that person.
- 23.2.2 An appointment under a proxy notice may be revoked by delivering to the charity a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- 23.2.3 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- 23.2.4 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf.

WRITTEN RESOLUTIONS

24

- 24.1 A resolution in writing agreed by a simple majority (or in the case of a special resolution by a majority of not less than 75%) of the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective provided that:
- 24.1.1 a copy of the proposed resolution has been sent to every eligible member;
 - 24.1.2 a simple majority (or in the case of a special resolution a majority of not less than 75%) of members has signified its agreement to the resolution; and
 - 24.1.3 it is contained in an authenticated document which has been received at the registered office within the period of 28 days beginning with the circulation date.
- 24.2 A resolution in writing may comprise several copies to which one or more members have signified their agreement.
- 24.3 In the case of a member that is an organisation, its authorised representative may signify its agreement.

VOTES OF MEMBERS

- 25 Only Full Members shall be entitled to vote at general meetings of the charity.
- 26 No person shall debate or vote on any matter in which he has a personal, material or financial interest.
- 27 Any objection to the qualification of any voter must be raised at the meeting at which the vote is tendered and the decision of the person who is chairing the meeting shall be final.
- 28
- 28.1 Any company, charity or voluntary organisation that is a Full Member of the charity may nominate any person (subject to Article 28.2) to act as its representative at any meeting of the charity.
- 28.2 No person under 18 years of age or who is prevented by law from being a company director shall be appointed as a corporate representative;
- 28.3 The Full Member must give written notice to the secretary of the name of its representative. The representative shall not be entitled to represent the organisation at any meeting unless the notice has been received by the charity. The representative may continue to represent the organisation until written notice to the contrary is received by the charity.
- 28.4 Any notice given to the charity will be conclusive evidence that the representative is entitled to represent the organisation or that his or her authority has been revoked. The charity shall not be required to consider whether the representative has been properly appointed by the organisation.

ENTRENCHMENT OF ARTICLES

29

- 29.1 No amendments may be made to the charity's Objects without the prior consent of both the Charity Commission and the Regulator.
- 29.2 No amendments may be made to the Articles which falls within sections 214(2)(b) or 214(2)(c) of the Housing and Regeneration Act 2008 without the prior consent of the Regulator.

DIRECTORS

30

- 30.1 A director must be a natural person aged 18 years or older.
- 30.2 No one may be appointed a director if he or she:
- 30.2.1 would be disqualified from acting under the provisions of Article 41;
 - 30.2.2 does not fall into one of the categories set out at Article 34; or
 - 30.2.3 subject to the additional provisions of this Article 30.2, has already acted as a director of the company for the maximum time;
 - 30.2.4 the directors may agree by way of a two thirds majority that the maximum time for a specific director be extended for a further 2 years; and
 - 30.2.5 the power conferred upon the directors by Article 30.2.4 may only be used once per director.
- 31 The minimum number of directors shall be four but (unless otherwise determined by ordinary resolution) shall be subject to a maximum of ten.
- 32 The first directors shall be those persons notified to Companies House as the first directors of the charity.
- 33 A director may not appoint an alternate director or anyone to act on his or her behalf at meetings of the directors.
- 34 The directors shall comprise:
- 34.1 not more than ten member nominees elected by and from the members at a general meeting;
 - 34.2 not used
 - 34.3 not used.

POWERS OF DIRECTORS

35

- 35.1 The directors shall manage the business of the charity and may exercise all the powers of the charity unless they are subject to any restrictions imposed by the Companies Acts, the articles or any special resolution.
- 35.2 No alteration of the articles or any special resolution shall have retrospective effect to invalidate any prior act of the directors.
- 35.3 Any meeting of directors at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the directors.

RETIREMENT OF DIRECTORS

36

- 36.1 At each annual general meeting one-third of the directors appointed in accordance with Article 34.1 or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office and be subject to reappointment. If there is only one director he or she must retire and be subject to reappointment.

36.1.1 Transition arrangements

Those Trustees holding office at the July 2018 Board meeting will be designated as Existing Trustees. Existing Trustees will resign as follows;

Two Trustees at the AGM of 2021, one Trustee at the AGM of 2024 and three Trustees at the AGM of 2027. It is intended that none of the existing Trustees will serve beyond the AGM of 2027.

The determination of which Existing Trustees will resign at each of the above AGMs' will be determined by length of tenure as a Trustee. Those with the longest tenure resigning first.

The Chair holding office at the July 2018 Board meeting is the Existing Chair and will resign not later than 24th January 2023.

- 36.2 The directors to retire by rotation shall be those who have been in office for the maximum time and those longest in office since their last appointment or reappointment. If any directors became or were appointed or reappointed directors on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot.
- 36.3 Subject to Article 36.4, if a director is required to retire at an annual general meeting by a provision of the articles the retirement shall take effect upon the conclusion of the meeting.
- 36.4 If the charity, at the annual general meeting at which a director retires by rotation in accordance with Article 36.1 above, does not fill the vacancy the retiring director shall, if willing to act, be deemed to have been reappointed unless at the meeting it is resolved not to fill the vacancy or unless a resolution for the reappointment of the director is put to the meeting and lost.
- 36.5 Any directors appointed in accordance with Article 34.2 must retire from office at the annual general meeting following their appointment, but shall be eligible for reappointment by the board in accordance with these Articles.
- 36.6 No person shall be appointed or reappointed at any annual general meeting unless he meets the requirements of Article 30.

APPOINTMENT OF DIRECTORS

- 37 Subject to Article 30:
- 37.1 the charity may by ordinary resolution appoint a person who is willing to act to be a director; and
- 37.2 the directors may appoint a person who is willing to act to be a director.
- 38 No person other than a director retiring by rotation may be appointed a director at any general meeting unless:
- 38.1 he or she is recommended for election by the directors; or
- 38.2 not less than fourteen nor more than thirty-five clear days before the date of the meeting, the charity is given a notice that:
- 38.2.1 is signed by a member entitled to vote at the meeting;
- 38.2.2 states the member's intention to propose the appointment of a person as a director;
- 38.2.3 contains the details that, if the person were to be appointed, the charity would have to file at Companies House; and
- 38.2.4 is signed by the person who is to be proposed to show his or her willingness to be appointed.
- 39 All members who are entitled to receive notice of a general meeting must be given not less than seven nor more than twenty-eight clear days' notice of any resolution to be put to the meeting to appoint a director other than a director who is to retire by rotation.
- 40 The appointment of a director, whether by the charity in general meeting or by the other directors, must not cause the number of directors to exceed any number fixed as the maximum number of directors.

DISQUALIFICATION AND REMOVAL OF DIRECTORS

- 41 A director shall cease to hold office if he or she:
- 41.1 ceases to be a director by virtue of any provision in the Companies Acts or is prohibited by law from being a director;
 - 41.2 is disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision);
 - 41.3 being a member nominee, has their appointment as nominee revoked by the said member or retires in accordance with Article 36 or the said member ceases to be a member of the charity;
 - 41.4 a registered medical practitioner who is treating that person gives a written opinion to the charity stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
 - 41.5 resigns as a director by notice to the charity (but only if at least two directors will remain in office when the notice of resignation is to take effect);
 - 41.6 is absent without the permission of the directors from three successive meetings of the directors without special leave of absence from the directors and the directors resolve that his or her office be vacated, provided that any director to be so expelled shall first be given the opportunity to make representations to the directors;
 - 41.7 is or becomes an employee of the charity; or
 - 41.8 has held the office for the maximum time and has not been retired in accordance with Article 36.

REMUNERATION OF DIRECTORS

- 42 The directors must not be paid any remuneration unless it is authorised by article 7.

PROCEEDINGS OF DIRECTORS

- 43
- 43.1 The directors may regulate their proceedings as they think fit, subject to the provisions of the articles.
 - 43.2 Any director may call a meeting of the directors.
 - 43.3 The secretary (if any) must call a meeting of the directors if requested to do so by a director.
 - 43.4 Questions arising at a meeting shall be decided by a majority of votes.
 - 43.5 In the case of an equality of votes, the person who is chairing the meeting shall have a second or casting vote.
 - 43.6 A meeting may be held by suitable electronic means agreed by the directors in which each participant may communicate with all the other participants.
- 44
- 44.1 No decision may be made by a meeting of the directors unless a quorum is present at the time the decision is purported to be made. **Present** includes being present by suitable electronic means agreed by the directors in which a participant or participants may communicate with all the other participants.
 - 44.2 The quorum shall be three or the number nearest to one-third of the total number of directors entitled to vote, whichever is the greater, or such larger number as may be decided from time to time by the directors.

- 44.3 A director shall not be counted in the quorum present when any decision is made about a matter upon which that director is not entitled to vote.
- 45 If the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting.
- 46
- 46.1 The directors shall appoint a director to chair their meetings and may at any time revoke such appointment.
- 46.2 If no-one has been appointed to chair meetings of the directors or if the person appointed is unwilling to preside or is not present within ten minutes after the time appointed for the meeting, the directors present may appoint one of their number to chair that meeting.
- 46.3 The person appointed to chair meetings of the directors shall have no functions or powers except those conferred by the articles or delegated to him or her by the directors.
- 47
- 47.1 A resolution in writing or in electronic form agreed by all of the directors entitled to receive notice of a meeting of the directors and to vote upon the resolution shall be as valid and effectual as if it had been passed at a meeting of the directors duly convened and held.
- 47.2 The resolution in writing may comprise several documents containing the text of the resolution in like form to each of which one or more directors has signified their agreement.

DELEGATION

- 48
- 48.1 The directors may delegate any of their powers or functions to a committee of two or more directors but the terms of any delegation must be recorded in the minute book.
- 48.2 The directors may impose conditions when delegating, including the conditions that:
- 48.2.1 the relevant powers are to be exercised exclusively by the committee to whom they delegate;
- 48.2.2 no expenditure may be incurred on behalf of the charity except in accordance with a budget previously agreed with the directors.
- 48.3 The directors may revoke or alter a delegation.
- 48.4 All acts and proceedings of any committees must be fully and promptly reported to the directors.

VALIDITY OF DIRECTORS' DECISIONS

- 49
- 49.1 Subject to article 49.2, all acts done by a meeting of directors, or of a committee of directors, shall be valid notwithstanding the participation in any vote of a director:
- 49.1.1 who was disqualified from holding office;
- 49.1.2 who had previously retired or who had been obliged by the constitution to vacate office;
- 49.1.3 who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise;
- if without:
- 49.1.4 the vote of that director; and
- 49.1.5 that director being counted in the quorum;
- the decision has been made by a majority of the directors at a quorate meeting.

- 49.2 Article 49.1 does not permit a director or a connected person to keep any benefit that may be conferred upon him or her by a resolution of the directors or of a committee of directors if, but for article 49.1, the resolution would have been void, or if the director has not complied with article 8.

SEAL

- 50 If the charity has a seal it must only be used by the authority of the directors or of a committee of directors authorised by the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary (if any) or by a second director.

MINUTES

- 51 The directors must keep minutes of all:
- 51.1 appointments of officers made by the directors;
 - 51.2 proceedings at meetings of the charity;
 - 51.3 meetings of the directors and committees of directors including:
 - 51.3.1 the names of the directors present at the meeting;
 - 51.3.2 the decisions made at the meetings; and
 - 51.3.3 where appropriate the reasons for the decisions.

ACCOUNTS

- 52
- 52.1 The directors must prepare for each financial year accounts as required by the Companies Acts. The accounts must be prepared to show a true and fair view and follow accounting standards issued or adopted by the Accounting Standards Board or its successors and adhere to the recommendations of applicable Statements of Recommended Practice.
 - 52.2 The directors must keep accounting records as required by the Companies Acts.

ANNUAL REPORT AND RETURN AND REGISTER OF CHARITIES

- 53
- 53.1 The directors must comply with the requirements of the Charities Act 2011 with regard to the:
 - 53.1.1 transmission of a copy of the statements of account to the Commission;
 - 53.1.2 preparation of an Annual Report and the transmission of a copy of it to the Commission;
 - 53.1.3 preparation of an Annual Return and its transmission to the Commission.
 - 53.2 The directors must notify the Commission promptly of any changes to the charity's entry on the Central Register of Charities.

MEANS OF COMMUNICATION TO BE USED

54

54.1 Subject to the articles, anything sent or supplied by or to the charity under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the charity.

54.2 Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.

55 Any notice to be given to or by any person pursuant to the articles:

55.1 must be in writing; or

55.2 must be given in electronic form.

56

56.1 The charity may give any notice to a member either:

56.1.1 personally; or

56.1.2 by sending it by post in a prepaid envelope addressed to the member at his or her address; or

56.1.3 by leaving it at the address of the member; or

56.1.4 by giving it in electronic form to the member's address; or

56.1.5 by placing the notice on a website and providing the person with a notification in writing or in electronic form of the presence of the notice on the website. The notification must state that it concerns a notice of a company meeting and must specify the place date and time of the meeting.

56.2 A member who does not register an address with the charity or who registers only a postal address that is not within the United Kingdom shall not be entitled to receive any notice from the charity.

57 A member present in person at any meeting of the charity shall be deemed to have received notice of the meeting and of the purposes for which it was called.

58

58.1 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given.

58.2 Proof that an electronic form of notice was given shall be conclusive where the company can demonstrate that it was properly addressed and sent, in accordance with section 1147 of the Companies Act 2006.

58.3 In accordance with section 1147 of the Companies Act 2006 notice shall be deemed to be given:

58.3.1 48 hours after the envelope containing it was posted; or

58.3.2 in the case of an electronic form of communication, 48 hours after it was sent.

INDEMNITY

59

59.1

59.1.1 The charity may indemnify a relevant director against any liability incurred in that capacity, to the extent permitted by sections 232 to 234 of the Companies Act 2006.

59.1.2 In this article a **relevant director** means any director or former director of the charity.

59.2 The charity may indemnify an auditor against any liability incurred by him or her or it:

59.2.1 in defending proceedings (whether civil or criminal) in which judgment is given in his or her or its favour or he or she or it is acquitted; or

59.2.2 in connection with an application under section 1157 of the Companies Act 2006 (power of Court to grant relief in case of honest and reasonable conduct) in which relief is granted to him or her or it by the Court.

RULES

60

60.1 The directors may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the charity.

60.2 The bye laws may regulate the following matters but are not restricted to them:

60.2.1 the admission of members of the charity (including the admission of organisations to membership) and the rights and privileges of such members, and the entrance fees, subscriptions and other fees or payments to be made by members;

60.2.2 the conduct of members of the charity in relation to one another, and to the charity's employees and volunteers;

60.2.3 the setting aside of the whole or any part or parts of the charity's premises at any particular time or times or for any particular purpose or purposes;

60.2.4 the procedure at general meetings and meetings of the directors in so far as such procedure is not regulated by the Companies Acts or by the articles;

60.2.5 generally, all such matters as are commonly the subject matter of company rules.

60.3 The charity in general meeting has the power to alter, add to or repeal the rules or bye laws.

60.4 The directors must adopt such means as they think sufficient to bring the rules and bye laws to the notice of members of the charity.

60.5 The rules or bye laws shall be binding on all members of the charity. No rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in, the articles.

DISPUTES

61 If a dispute arises between members of the company about the validity or propriety of anything done by the members of the company under these articles, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

DISSOLUTION

- 62 In the event of the dissolution of the charity, the net assets of the charity remaining after all its debts and liabilities have been paid shall be transferred to the Regulator or, if the Regulator directs, to a specified non-profit registered provider. Any net assets not transferred to the Regulator shall be given or transferred to some other charitable institution having objects similar to the Objects of the charity and which shall prohibit the distribution of its or their income to its or their members, such institutions to be determined by the members of the charity at or before the time of dissolution. In no circumstances shall the net assets be paid to or distributed among the members of the charity (except to a member that is itself a charity).

INTERPRETATION

- 63 In article 7, article 9.2 and article 49.2 **connected person** means:

- 63.1 a child, parent, grandchild, grandparent, brother or sister of the director;
- 63.2 the spouse or civil partner of the director or of any person falling within paragraph 63.1 above;
- 63.3 a person carrying on business in partnership with the director or with any person falling within paragraph 63.1 or 63.2 above;
- 63.4 an institution which is controlled:
 - 63.4.1 by the director or any connected person falling within paragraph 63.1, 63.2, or 63.3 above; or
 - 63.4.2 by two or more persons falling within sub-paragraph 63.4.1, when taken together.
- 63.5 a body corporate in which:
 - 63.5.1 the director or any connected person falling within paragraphs 63.1 to 63.3 has a substantial interest; or
 - 63.5.2 two or more persons falling within sub-paragraph 63.5.1 who, when taken together, have a substantial interest.
 - 63.5.3 Sections 350 to 352 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this article.